City Crown Point

County LAKE

We, the undersigned Committee, appointed pursuant to Chapter 319, act of 1935, amended in 1995, do fix and determine the common wage scale to apply on:

City of Crown Point
East South Street Improvements

The rates listed below are for Heavy Highway Work.

The attached job classification documet, <u>Statewide Classifications and Descriptions for Determining Rates for Building Consturction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

Classific	ation	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbesto	s Workers			
	Skilled	\$31.65	\$12.17	\$43.82
	Semi	\$22.16	\$12.17	\$34.33
	Un-Skilled	\$15.83	\$12.17	\$28.00
Asbesto	s Abatemen	t		
	Skilled	\$22.16	\$12.17	\$34.33
	Semi	\$22.16	\$12.17	\$34.33
	Un-Skilled	\$15.83	\$12.17	\$28.00
Boilerma	kers			
	Skilled	\$29.59	\$15.22	\$44.81
	Semi	\$28.11	\$15.22	\$43.33
	Un-Skilled	\$17.75	\$15.22	\$32.97
Small Bo	iler Repair			
	Skilled	\$23.67	\$11.49	\$35.16
	Semi	\$22.46	\$11.49	\$33.95
	Un-Skilled	\$14.20	\$11.49	\$25.69
Bricklaye	ers			
-	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
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	Un-Skilled	\$14.55	\$13.16	\$27.71
Stone Ma	asons			
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile Sette	er			*
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Terrazzo	Mechanic			,
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Marble S	etter			•
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Pointer/C	Cleaner Caulik	er		
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile, Mari	ble & Terrazzo	o Finishers		
	Skilled	\$22.32	\$7.45	\$29.77
	Semi	\$17.86	\$7.45	\$25.31
	Un-Skilled	\$13.40	\$7.45	\$20.85
Carpente	rs			
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Carpetlay	ers			
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.08	\$14.93	\$31.01
Cement N				
	Skilled	\$28.50	\$10.97	\$39.47
	Semi	\$22.80	\$10.97	\$33.77
	Un-Skilled	\$17.10	\$10.97	\$28.07
Plasters				
	Skilled	\$26.77	\$10.92	\$37.69
	Semi	\$21.42	\$10.92	\$32.34
	Un-Skilled	\$18.74	\$10.92	\$29.66

Road, Bridge & Airport				
	Skilled	\$26.73	\$9.92	\$36.65
	Semi	\$21.38	\$9.92	\$31.30
	Un-Skilled	\$16.04	\$9.92	\$25.96
Electricians				
	Skilled	\$31.65	\$15.18	\$46.83
	Semi	\$25.32	\$12.15	\$37.47
	Un-Skilled	\$15.82	\$7.60	\$23.42
Sound &	Communicat			
	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
Glaziers				
JIAZIEI 3	Skilled	\$26.12	\$10.17	\$36.29
	Semi	\$20.90	\$10.17	\$30.29 \$31.07
	Un-Skilled	\$13.06	\$10.17	\$23.23
	0.11 0.11.1100	410.00	ψ10.17	\$23.23
Iron Worl	kers			
	Skilled	\$28.50	\$15.90	\$44.40
	Semi	\$25.65	\$15.90	\$41.55
	Un-Skilled	\$19.95	\$15.90	\$35.85
Sheeter				
	Skilled	\$28.75	\$15.90	\$44.65
	Semi	\$25.90	\$15.90	\$41.80
	Un-Skilled	\$22.60	\$15.90	\$38.50
Fence Erector				
	Skilled	\$19.45	\$15.90	\$35.35
	Semi	\$18.70	\$15.90	\$34.60
	Un-Skilled	\$13.65	\$15.90	\$29.55
Laborers	4			
Laboleis	Skilled	\$24.04	# 0.50	
	Semi	\$21.94	\$6.53	\$28.47
	Un-Skilled	\$21.24 \$20.94	\$6.53	\$27.77
l Itility Ma		⊅ ∠0.94	\$6.53	\$27.47
Utility Wa	-	600 77	60.50	
	Skilled Semi	\$22.77	\$6.53	\$29.30
		\$22.07	\$6.53	\$28.60
	Un-Skilled	\$21.77	\$6.53	\$28.30
Millwrigh	ts			
J	Skilled	\$29.23	\$14.93	\$44.16
	Semi	\$24.85	\$14.93	\$39.78
			÷	Ψ00.70

	Un-Skilled	\$16.08	\$14.93	\$31.01
Operatin	g Engineers			
Class 1	Skilled	\$30.85	\$12.40	\$43.25
	Semi	\$24.68	\$12.40	\$37.08
	Un-Skilled	\$18.50	\$12.40	\$30.90
Class 2	Skilled	\$30.40	\$12.40	\$42.80
	Semi	\$24.32	\$12.40	\$36.72
	Un-Skilled	\$18.50	\$12.40	\$30.90
Class 3	Skilled	\$29.95	\$12.40	\$42.35
	Semi	\$23.96	\$12.40	\$36.36
	Un-Skilled	\$18.50	\$12.40	\$30.90
Class 4	Skilled	\$28.75	\$12.40	\$41.15
	Semi	\$23.00	\$12.40	\$35.40
	Un-Skilled	\$18.50	\$12.40	\$30.90
Class 5	Skilled	\$27.70	\$12.40	\$40.10
	Semi	\$22.16	\$12.40	\$34.56
	Un-Skilled	\$18.50	\$12.40	\$30.90
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Painters/	Brush/Roll			
	Skilled	\$27.49	\$12.24	\$39.73
	Semi	\$19.24	\$7.99	\$27.23
	Un-Skilled	\$13.75	\$7.49	\$21.24
Piledrive	rs			
	Skilled	\$34.32	\$11.05	#4F 07
	Semi	\$22.30	\$11.05	\$45.37 \$33.35
	Un-Skilled	\$13.72	\$11.05	\$33.35 \$34.77
		¥	Ψ11.00	\$24.77
Pipefittes	s & Steamfitte	ers		
	Skilled	\$35.00	\$12.86	\$47.86
	Semi	\$30.39	\$6.41	\$36.80
	Un-Skilled	\$14.02	\$3.00	\$17.02
				,
Plumbers	3			
	Skilled	\$30.01	\$11.90	\$41.91
	Semi	\$22.50	\$10.50	\$33.00
	Un-Skilled	\$12.00	\$5.10	\$17.10
Roofers				
	Skilled	\$28.31	\$9.70	©20 04
	Semi	\$22.65	\$9.70	\$38.01 \$33.35
	Un-Skilled	\$16.99	\$9.70	\$32.35 \$36.60
		÷ 10.00	ψ3.10	\$26.69

Sheet Me	tal Workers			
	Skilled	\$29.83	\$13.45	\$43.28
	Semi	\$17.90	\$11.99	\$29.89
	Un-Skilled	\$11.93	\$11.30	\$23.23
Sprinkler	Fitters			
	Skilled	\$34.50	\$13.50	\$48.00
	Semi	\$22.45	\$13.50	\$35.95
	Un-Skilled	\$17.25	\$7.95	\$25.20
Teamster	'S			
	Skilled	\$29.00	\$9.51	\$38.51
	Semi	\$27.15	\$9.51	\$36.66
	Un-Skilled	\$21.97	\$9.51	\$31.48
Technica	l Engineers			
	Skilled	\$31.30	\$7.52	\$38,82
	Semi	\$26.30	\$7.52	\$33.82
	Un-Skilled	\$17.80	\$7.52	\$25.32

ALL APPRENTICES- As approved by the U.S Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the **Minimum** wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensations** column must equal the **Total Hourly** Wage Rate Column,

The wage rates are established on the date signed, however if the project is not awarded within 180 day a new updated wage rate shall be required.

Stipulaton as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their Wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that they prevailing practice in the locally is not to use Semi- or Unskilled workers in that classification on construction site.

Donna Stilling	Hollan PC Tall	
Representing the Governor of Indiana	Representing the Indiana State AFL-CIO)
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Taxpayer appointed by the awarding agency /

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 13th day of September, 2004